

# Employer *Notice*

## Administrative Rule amendments effective Nov. 6, 2014, and Jan. 1, 2015

### Who should read this notice

Finance directors, chief administrative officers, human resources and benefits professionals

### Situation overview

Ohio Revised Code Section 119.032 requires OPERS to review administrative rules every five years or as needed. During its June and August meetings, the OPERS Board of Trustees approved changes to several Administrative Rules. A listing of amended rules and titles are included below.

### Effective Nov. 6, 2014:

#### Disability

1. Rule 145-1-75 – Re-employment of a retirant
2. Rule 145-2-21 – Application for a disability benefit
3. Rule 145-2-22 – Receipt of a disability benefit
4. Rule 145-2-23 – Disability appeals

#### Health Care

1. Rule 145-4-28 – Administration of 401(h) retiree medical account – claims and appeals

### Effective Jan. 1, 2015:

#### Service Purchase

1. Rule 145-1-35 - Service purchases

#### Health Care

1. Rule 145-4-01 – Health care definitions
2. Rule 145-4-03 – Health care coverage
3. Rule 145-4-05 – Rescission of coverage
4. Rule 145-4-06 – Eligibility for health care coverage in traditional pension and combined plans
5. Rule 145-4-08 – Eligibility for health care coverage for the dependents and survivors of this system’s members and retirants

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# Administrative Rule amendments effective Nov. 6, 2014, and Jan. 1, 2015 *(continued)*

## **Health Care** *(continued)*

6. Rule 145-4-09 – Definition of “eligible dependent” for health care coverage
7. Rule 145-4-10 – Enrollment of eligible dependents outside of open enrollment period
8. Rule 145-4-13 – Waiver program grandfathered
9. Rule 145-4-15 – Income based discount program
10. Rule 145-4-22 – Eligibility for health care coverage for years of employer contributions in traditional pension and combined plans
11. Rule 145-4-26 – 401(h) retiree medical account
12. Rule 145-4-30 – Administration of 401(h) retiree medical account – forfeiture and unclaimed accounts
13. Rule 145-4-60 – Dental and vision coverage

## **Miscellaneous**


1. Rule 145-1-05 – Investment department incentive plan payouts policy
2. Rule 145-3-35 – Police and fire or highway patrol service
3. Rule 145-3-38 – Cincinnati Retirement System

## **What employers need to do**

The information contained here is a high-level overview to keep employers informed of changes to Administrative Rules pertaining to the organization, operational policies definitions and administration. Employers are encouraged to be knowledgeable about all aspects of each Administrative Rule change.

Those who want to read the primary documentation for all Administrative Rule changes will find exact information about all Administrative Rules on the Register of Ohio website, <http://www.registerofohio.state.oh.us/>.

## **Whom to contact for more information**

After you review this *Employer Notice*, contact Employer Outreach with questions or comments at 888-400-0965, or by e-mail at [employeroutreach@opers.org](mailto:employeroutreach@opers.org). 

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For a current listing of OPERS Board members, please visit [www.opers.org](http://www.opers.org)

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